



City of Beverly Hills
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FOR IMMEDIATE RELEASE

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City Council Will Consider Labor Agreements at the December 5 City Council Meeting

Beverly Hills, CA (November 21, 2023) – The Beverly Hills City Council will consider the memoranda of understanding (MOUs) with the city’s six (6) non-sworn employee associations: the Management & Professional Association, Supervisors Association, Confidential Employees Association, Safety Support Association, Municipal Employees Association and Municipal Employees Association Part-Time Unit at the Tuesday, December 5, 2023 City Council Formal Session beginning at 7:00 p.m. in Council Chamber. During that meeting, the Council will also consider proposed amendments to the Executive Compensation Plan.

In accordance with state law, the City of Beverly Hills participates in labor negotiations with its employee associations. The results of the negotiations process are written agreements or contracts reached between the City and the City employee associations. These agreements are commonly referred to as MOUs.

The MOUs have been ratified by each of the employee associations and are subject to adoption if approved by the City Council. Negotiations with the groups were completed in mid-October. The proposed MOUs cover salaries and benefits for a three-year term for all six employee associations.

Per the City’s Civic Openness in Negotiations (COIN) Ordinance, an independent fiscal analysis was conducted for each MOU. The fiscal analyses and proposed MOUs are posted on the City’s website at beverlyhills.org/negotiations.

There are nine represented employee associations within the City of Beverly Hills. The following association MOUs are currently not up for negotiations until 2025: The Beverly Hills Police Officers’ Association, Police Management Association and Firefighters’ Association.

Although not required per the City’s labor relations ordinance (Beverly Hills Municipal Code, Article 5 Section 2-5-503-B), as is the case with the City’s represented employee groups, proposed amendments to the Executive Compensation Plan will be posted on the City’s website at beverlyhills.org/executives on November 21, 2023, two weeks before the December 5, 2023 meeting.